

ORCUTT UNION SCHOOL DISTRICT
Regular Charter Meeting of the Board of Trustees
Wednesday, September 12, 2018 6:00 p.m.
Public Session —6:15 p.m.
District Office Board Room
500 Dyer Street, Orcutt, CA. 93455

CALL TO ORDER 6:00 P.M.

A. Pledge of Allegiance

CLOSED SESSION PUBLIC COMMENTS

This section of the agenda is intended for members of the public to address the Board of Trustees on items that are being considered in Closed Session.

ADJOURN TO CLOSED SESSION

Adjourn to Closed Session for the purpose of discussing matters expressly authorized by Government Code Section 3549.1, 54956.95, 54957, and 54957.6.

1. Public Employment per Personnel Report.
2. Public Employee Employment/Discipline/Dismissal/Release.
3. Conference with labor negotiator Dr. Deborah Blow, Superintendent and/or Susan Salucci.
 - a. OEA
 - b. CSEA
4. Conference with labor negotiators for unrepresented employees:
 - a. Certificated and Classified Management, and Confidential.
Agency representative – Superintendent.
 - b. Superintendent. Agency representative – Board of Trustees
5. Student disciplinary/expulsion matters.
6. Conference with Legal Counsel: Anticipated Litigation Pursuant to California Government Code section 54956.9(d) (2).

RECONVENE TO PUBLIC SESSION 6:15 P.M.

B. Public Report on Action Taken in Closed Session

C. Adoption of September 12, 2018 Agenda

Moved _____ Second _____ Vote _____

PUBLIC COMMENT ANNOUNCEMENT

The Board of Trustees welcomes comments about items appearing or not appearing on tonight's agenda. The audience members wishing to address the Board during the Public Comment segment of the agenda are reminded to fill out a Public Comment Form from the Superintendent's secretary and submit it prior to the time the presiding officer calls for Public Comment.

A maximum of thirty (30) minutes is set aside for Public Comment; speakers are allowed a maximum of three (3) minutes to address the board on any items within the Board's jurisdiction in accordance with the Brown Act. The Board will limit any response to public comments to brief statements, referral to staff, or referral to a future board meeting.

D. Superintendent's Report

An opportunity for the Superintendent to share matters of special interest or importance which are not on the board agenda and/or special presentations of district programs or activities such as curriculum/instructional updates, timely events/information, and district activities.

1. OAHS ASB report
2. WASC Self-Study Update
3. Los Alamos Volleyball – Michelle Clayton

E. Public Comment

An opportunity for the public to provide input to the Board of Trustees. Those wishing to speak about a specific agenda item may do so during the Public Comment segment or when the item is being considered. Any request to speak must be submitted on a Request for Public Comment Form which can be obtained from the Superintendent's secretary and submitted prior to the presiding officer addressing the item.

If you choose to speak when an item is before the Board, your name will be called prior to board consideration. An item not on the agenda must be addressed during the consideration. An item not on the agenda must be addressed during the Public Comment segment of the agenda.

F. Written Communication

Documents addressed to or by board members as communications during a Board of Education meeting are defined as letters from parents or community members regarding issues within the jurisdiction of authority of the Board of Education; information or reports from professional organizations, i.e., CSBA, SBCSBA, etc.; letters or reports from other public agencies; letters or reports from legislators; or letters or reports from district schools or staff.

CONSENT AGENDA ITEMS

Actions proposed for Consent Agenda (block vote) items are consistent with approved practices of the district and are deemed routine in nature. Since trustees receive board agenda backup information in advance of scheduled meetings, they are prepared to vote with knowledge on the block vote items. Consent Agenda items are voted on at one time, although any such item can be considered separately at a board member's request.

- A. Classified Personnel Action Report
- B. Certificated Personnel Action Report
- C. Minutes Regular Meeting, August 8, 2018
- D. Hiring of Coaches for 2018-2019

It is recommended that the Board of Trustees approve Consent Agenda Items A through D, as submitted.

Moved _____ Second _____ Vote _____

ITEMS SCHEDULED FOR ACTION

A. General

1. Request of Acknowledgement

It is recommended that the Board of Trustees accept and acknowledge the generous donation of time and equipment from Roy and Heather Bognuda, and request that a letter of acceptance and appreciation be forwarded to the Bognuda Family.

Moved _____ Second _____ Vote _____

B. Business Services

1. 2017/2018 Orcutt Academy Charter Unaudited Actuals

It is recommended that the Board of Trustees approve and certify the Orcutt Academy Charter Unaudited Actuals Report, as submitted.

Moved _____ Second _____ Vote _____

C. Human Resources

1. Ratification of Memorandum of Understanding with the Orcutt Educators Association regarding Concurrent Enrollment

It is recommended that the Board of Trustees approve the Memorandum of Understanding with the Orcutt Educators Association regarding Concurrent Enrollment for the 2018-19 school year.

Moved _____

Second _____

Vote _____

ITEMS SCHEDULED FOR INFORMATION/DISCUSSION

1. Items from the Board

GENERAL ANNOUNCEMENTS

Unless otherwise noticed, the next regular board meeting is scheduled for Wednesday, October 10, 2018, with Closed Session beginning at 6:00 p.m. followed by Public Session at 6:15 p.m. in the District Office Board Room, 500 Dyer Street, Orcutt, CA.

ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Superintendent's Office at (805) 938-8907. Notification 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to this meeting.

All documents related to the open session agenda are available for review 72 hours prior to the meeting at the Orcutt Union School District Office, 500 Dyer Street, Orcutt, CA.

Classified Personnel Action Report
Orcutt Academy Charter
September 12, 2018

TO: Deborah Blow, Ed.D.

SUBMITTED BY: Susan Salucci, Assistant Superintendent/Human Resources



SUBJECT: Recommendations for Board Approval

Name	Site/Dept.	Classification	Class/Step	Hours	Salary	Effective	Action/Information
Olmstead, Kristine (Alice)	Oak 8	Noon Duty Supervisor	6/2	1.5	\$13.16 per hour	8/20/2018	Permanent/Probationary

ORCUTT ACADEMY CHARTER SCHOOLS

ORCUTT UNION SCHOOL DISTRICT

Certificated Personnel Action Report

TO: Dr. Deborah Blow
District Superintendent

FROM: Susan Salucci
Assistant Superintendent, Human Resources

DATE: Board Meeting of September 12, 2018

RE: **RECOMMENDATIONS FOR APPROVAL AND RATIFICATION**

<i>NAME</i>	<i>SCHOOL</i>	<i>CLASS/ STEP</i>	<i>SALARY</i>	<i>EFFECTIVE DATE</i>	<i>ACTION INFORMATION</i>
Alberry, Ben	Charter HS	Stipend	\$1,500* \$1,200 \$1,600	2018-19	Teacher in Charge, shared Lead Teacher, Special Ed Football Coach
Barr, James	Charter HS	Stipend	\$1,400	2018-19	Track Coach
Bennett, Heather	Charter HS	Stipend	\$1,400*	2018-19	Girls Vars Volleyball Coach, split
Bennett, Joshua	Charter HS	Stipend	\$1,400	2018-19	Boys Varsity Soccer, Coach
Black, Darrell	Charter HS	Stipend	\$1,400	2018-19	Girls Varsity Softball Coach
Black, Helene	Charter HS	Stipend	\$800	2018-19	Girls Varsity Softball Assistant
Blake, Tiana	Charter HS	Stipend	\$800*	2018-19	Dance Advisor, shared
Britt, Bobby	Charter HS	Stipend	\$1,400*	2018-19	Girls Var Soccer Coach, shared
Burgos, Luis	Charter HS	Stipend	\$1,066	2018-19	JV Baseball Coach
Cedillo, Monica	Charter HS	Extra Duty Stipend	\$40/hr \$1,200	6/12-6/13/18 2018-19	AHC Book Distribution, 4 hrs Lead Teacher, Counseling
Clayton, Michelle	Charter K-8	Stipend	\$924 \$1,320 \$1,252/ea	2018-19	Yearbook Advisor ASB Advisor Girls & Boys Volleyball Coach
Cole, Chris	Charter K-8	Stipend	\$1,513	2018-19	Boys Basketball Coach
Culbara, Ivan	Charter HS	Extra Duty Stipend	\$40/hr \$1,200	6/11-7/22/18 2018-19	WASC Report, 14 hrs Lead Teacher, English
DePalma-Steed, Bridget	Charter HS	Stipend	\$800	2018-19	Dive Assistant
Dell'Armo, John	Charter HS	Stipend	\$800	2018-19	Boys Var Basketball Assistant
Denton, Julie	Charter HS	Stipend	\$1,400*	2018-19	Girls Var Soccer Coach, shared

*To be prorated

<i>NAME</i>	<i>SCHOOL</i>	<i>CLASS/STEP</i>	<i>SALARY</i>	<i>EFFECTIVE DATE</i>	<i>ACTION INFORMATION</i>
Eubanks, Lauren	Charter HS	Stipend	\$1,500*	2018-19	Teacher in Charge, shared
Fenske, Christina	Charter K-8	Hourly	\$25	2018-19	Garden, 5.5 hrs wk
Fredriks, Ty	Charter HS	Stipend	\$1,200	2018-19	Lead Teacher, Science
Furst, Elaine	Charter HS	Stipend	\$1,400*	2018-19	Girls Var Volleyball Coach, split
Hemphill, Juliann	Charter	Hourly	\$30 \$20	2018-19	Grantwriter, max 5 hr mo. Webmaster, max 5 hr mo.
Henderson, Gordy	Charter HS	Stipend	\$800	2018-19	Assistant Football Coach
Johnson, Adam	Charter HS	Stipend	\$800	2018-19	Robotics Assistant
Kendrick, Teresa	Charter HS	Stipend	\$800	2018-19	Girls Var Basketball Assistant
Kintzi, Dona	Charter HS	Stipend	\$1,400*	2018-19	Senior Class Advisor, shared
Lopez, Alex	Charter HS	Stipend	\$800*	2018-19	Varsity Baseball Assistant, split
Lopez, Arthur	Charter HS	Stipend	\$1,400 \$1,400	2018-19	Boys Varsity Tennis Coach Girls Varsity Tennis Coach
Lopez, Desiree	Charter HS	Extra Duty	\$40/hr	7/30-8/1/18	CPM Training, 18 hrs
Lovell, Stacey	Charter K-8	Stipend Extra Duty	\$1,500 \$800 \$1,200	2018-19	Teacher in Charge Robotics Advisor Lead Teacher
Lyon, Shane	Charter HS	Stipend	\$800 \$800	2018-19	Assistant Football Coach Track Assistant
Mason, Cary	Charter I/S	Hourly	\$30	2018-19	Teacher Support, 24 hrs wk
Mason, Josh	Charter HS	Stipend	\$1,200	2018-19	Lead Teacher, Math
Mata, Frank	Charter HS	Stipend	\$1,400	2018-19	Girls Cross Country
Matautia, Jewelee	Charter K-8	Hourly Stipend	\$25 \$1,513	2018-19	Intervention, 23 hrs wk Girls Basketball Coach
McLaughlin, Mark	Charter HS	Stipend	\$1,066	2018-19	Boys JV Soccer Coach
McManus, Jim	Charter HS	Stipend	\$1,200 \$1,600 \$1,400 \$1,400	2018-19	Lead Teacher, Electives Yearbook Advisor Boys Golf Coach Girls Golf Coach
Miller, Heidi	Charter HS	Stipend	\$1,200	2018-19	Lead Teacher, Foreign Language
Moore, Megan	Charter HS	Stipend	\$1,600	2018-19	Cheerleading Advisor
Muro, Henry	Charter HS	Stipend	\$1,400	2018-19	Varsity Baseball Coach
Perez, Anayeli	Charter HS	Extra Duty	\$40/hr	6/12-6/13/18	AHC Book Distribution, 4 hrs
Robb, Tom	Charter HS	Stipend	\$1,600	2018-19	Girls Var Basketball Coach
Rowe, Scott	Charter HS	Stipend	\$1,400*	2018-19	Robotics Advisor, split
Ryan, Shawn	Charter HS	Stipend	\$1,066	2018-19	Girls JV Soccer Coach
Sanchez, Javier	Charter HS	Stipend	\$1,066	2018-19	Boys JV Basketball Coach
Shaw, Michael	Charter HS	Stipend	\$1,500* \$1,400	2018-19	Teacher in Charge, shared After School Drama Advisor

*To be prorated

<i>NAME</i>	<i>SCHOOL</i>	<i>CLASS/ STEP</i>	<i>SALARY</i>	<i>EFFECTIVE DATE</i>	<i>ACTION INFORMATION</i>
Sherer, Diana	Charter I/S	Hourly	\$30	2018-19	Teacher Support, 24 hrs wk
Smalley, Ryan	Charter HS	Stipend	\$1,600	2018-19	Boys Var Basketball Coach
Smithson, Allen	Charter HS	IV-5 Stipend	\$57,754* \$1,400	2018-19	Years of Service Verified Performance Choir Advisor
Soto, Rick	Charter HS	Stipend	\$1,400*	2018-19	Robotics Advisor, split
Speer, Brian	Charter HS	Stipend	\$1,400*	2018-19	Girls Var Soccer Coach, shared
Stephenson, Leigh	Charter HS	Stipend	\$2,000*	2018-19	ASB Advisor, shared
Sullivan, Tom	Charter HS	Stipend	\$1,066 \$800*	2018-19	Girls JV Basketball Coach Varsity Baseball Assistant, split
Tosches, Marc	Charter HS	Stipend	\$800	2018-19	Track Assistance
Valencia, John	Charter HS	Stipend	\$1,066	2018-19	Girls JV Softball Coach
Verch, Gregory	Charter HS	Stipend	\$1,200	2018-19	Lead Teacher, Social Science
Washburn, Scott	Charter I/S	Hourly	\$30	2018-18	Teacher Support, 30 hrs wk
Weizel, Laurin	Charter HS	Stipend	\$800*	2018-19	Dance Advisor, shared
Williams, Brenda	Charter HS	Stipend	\$1,400* \$1,600	2018-19	Senior Class Advisor, shared Gym Supervisor
Wilson, Shauna	Charter K-8	Extra Duty	\$1,200	2018-19	Lead Teacher
Zamudio, Adrian	Charter HS	Stipend	\$1,400	2018-19	Boys Cross Country

*To be prorated

**ORCUTT UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR CHARTER MEETING MINUTES
August 8, 2018**

CALL TO ORDER

A regular charter meeting of the Board of Trustees of the Orcutt Union School District was held on Wednesday, August 8, 2018. The Pledge of Allegiance was led by Lisa Morinini, Members Present: Buchanan, Peterson, Hatch, Phillips and Morinini. Administrators Present: Blow, Salucci, Con, and Fell. . Absent: Edds

ADJOURN TO CLOSED SESSION

It was moved by Bob Hatch, seconded by Lisa Morinini and carried to adjourn to Closed Session at 6:01 p.m. Ayes: Buchanan, Peterson, Hatch, Phillips and Morinini.

RECONVENE TO PUBLIC SESSION

The meeting reconvened to Public Session at 6:20 p.m. and Dr. Peterson reported that no action was taken in Closed Session. It was moved by Rob Buchanan, seconded by Bob Hatch and carried to adopt the August 8, 2018, agenda as presented. Ayes: Buchanan, Peterson, Hatch, Phillips and Morinini.

SUPERINTENDENT'S REPORT

Joe Dana did a presentation on "What's Coming in 2018-2019 for the Orcutt Academy Charter K-12 program

PUBLIC COMMENT

No public comments

CONSENT AGENDA

- A. Certificated Personnel Action Report
- B. Minutes Regular Meeting, June 7, 2018

It was moved by Liz Phillips, seconded by Bob Hatch and carried to approve Consent Agenda Items A and B, as presented. Ayes: Buchanan, Peterson, Hatch, Phillips and Morinini

Items Scheduled for Information/Discussion

The board welcomed back staff

GENERAL ANNOUNCEMENTS

Unless otherwise noted, the next regular board meeting is scheduled for Wednesday, September 12, 2018, with Closed Session beginning at 6:00 p.m. followed by a Public session at 6:15 p.m. in the District Office Board Room, 500 Dyer Street, Orcutt, CA.

ADJOURN

It was moved by Lisa Morinini, seconded by Liz Phillips and carried to adjourn the meeting at 6:39 p.m.

Deborah L. Blow, Ed.D. Board Secretary

Lisa Morinini, Clerk, Board of Trustees

ORCUTT ACADEMY CHARTER HIGH SCHOOL

ORCUTT UNION SCHOOL DISTRICT

TO: Dr. Deborah Blow
District Superintendent

FROM: Susan Salucci
Assistant Superintendent of Human Resources

DATE: September 12, 2018

RE: ***NOTIFICATION TO BOARD –HIRING OF CHARTER SCHOOL
COACHES FOR 2018-19 SCHOOL YEAR***

Orcutt Academy Charter HS:

Tiana Blake	Dance
Laurin Weizel	Dance
Rick Soto	Robotics
Scott Rowe	Robotics
Adam Johnson	Robotics
Megan Moore	Cheer
Ben Alberry	Football
Shane Lyon	Football
Gordy Henderson	Football
Elaine Furst	Volleyball, Girls Varsity
Heather Bennett	Volleyball, Girls Varsity
Jim Tilley	Volleyball, Girls Junior Varsity
Brian Speer	Soccer, Girls Varsity
Bobby Britt	Soccer, Girls Varsity
Julie Denton	Soccer, Girls Varsity
Shawn Ryan	Soccer, Girls Junior Varsity
Josh Bennett	Soccer, Boys Varsity
Mark McLoughlin	Soccer, Boys Junior Varsity
Tom Robb	Basketball, Girls Varsity
Theresa Kendrick	Basketball, Girls Varsity
Tom Sullivan	Basketball, Girls Junior Varsity
Ryan Smalley	Basketball, Boys Varsity
John Dell'Armo	Basketball, Boys Varsity
Javier Sanchez	Basketball, Boys Junior Varsity
James Barr	Track
Marc Tosches	Track
Shane Lyon	Track

Frank Mata	Cross Country, Girls
Adrian Zamudio	Cross Country, Boys
Art Lopez	Tennis, Boys Varsity
Art Lopez	Tennis, Girls Varsity
Jim McManus	Golf, Boys Varsity
Jim McManus	Golf, Girls Varsity
Darrell Black	Softball, Girls Varsity
Helene Black	Softball, Girls Varsity
John Valencia	Softball, Girls Junior Varsity
Henry Muro	Baseball, Boys Varsity
Alex Lopez	Baseball, Boys Varsity
Tom Sullivan	Baseball, Boys Varsity
Luis Burgos	Baseball, Boys Junior Varsity

Orcutt Academy K-8:

Stacey Lovell	Robotics
Chris Cole	Basketball, Boys
Jewelee Matautia	Basketball, Girls
Michelle Clayton	Volleyball, Boys
Michelle Clayton	Volleyball, Girls

*Volunteer coaches are required to submit the same paperwork as paid positions and meet the State Certification requirements. They are no longer required to hold an ASCC certificate from the CTC but instead submit fingerprints to FBI and DOJ for background checks reportable to the Orcutt Union School District

Memo



To: Dr. Deborah Blow, Superintendent, and Board of Trustees
From: Joe Dana, Director of Charter Programs
Date: September 5, 2018
Re: Request for Acknowledgement of Donation

On behalf of the students, staff, and families of Orcutt Academy Independent Study in Casmalia, I ask that you accept and acknowledge a generous donation of labor by one of our families, the Bognuda family.

Roy and Heather Bognuda own the ranch adjoining our campus in Casmalia, and for the past two years their daughter has attended our blended program. On Saturday, September 1, Roy, Heather, and other family members used heavy equipment from their ranch to plow and level our large playing field. They spread topsoil provided by the district and filled in holes and removed debris. This project was done in consultation with Brad Gitchell, our director of maintenance and operations. Needless to say, we are most appreciative.

Please direct acknowledgement of this donation of labor to the following address:


Roy and Heather Bognuda
P.O. Box 3195
Santa Maria, CA 93457

Thank you.



BUSINESS SERVICES MEMORANDUM

TO: Board of Trustees
Deborah Blow, Ed.D.

FROM: Walter Con 
Assistant Superintendent, Business Services

BOARD MEETING DATE: September 12, 2018

BOARD AGENDA ITEM: Charter Fund District Certification of 2017-2018 Unaudited Actuals

BACKGROUND: Educational Code Section 42100 states that "on or before September 15, the governing board of each school district shall approve on a form prescribed by the Superintendent of Public Instruction, an annual statement of all receipts and expenditures of the district for the preceding fiscal year and shall file the statement with the County Superintendent of Schools."

In keeping with that provision, the Orcutt Union School District is providing the final unaudited actual revenues and expenditures for the 2017-18 year.

With the exception of the beginning balance and reserves, the 2018-19 budget remains unchanged from that adopted on June 13, 2018. Changes in the estimated fund balances due to the 2017-18 actuals are incorporated into the beginning balances for 2018-19 for the Charter Fund.

RECOMMENDATION: I recommend that the Board of Trustees approve and certify the Unaudited Actuals Finance Report as submitted.

FUND: Charter Fund as presented herein.



Orcutt Union School District

Human Resources

500 Dyer Street • Orcutt, California, 93455 • 805.938.8914

TO: Board of Trustees
Dr. Deborah Blow, Superintendent

FROM: Susan Salucci, Assistant Superintendent/Human Resources

BOARD MEETING DATE: September 12, 2018

BOARD AGENDA ITEM: Ratification of Memorandum of Understanding with the Orcutt Educators Association regarding Concurrent Enrollment.

BACKGROUND: Orcutt Academy High School (OAHS) offers several classes for students in conjunction with Allan Hancock College (AHC) where they receive both high school and college credit. OAHS teachers who instruct these classes are responsible for meeting the rigorous standards of both OAHS and AHC. There is additional work generated for these teachers with regard to syllabi, grading and evaluation.

FINANCIAL IMPACT: The concurrent enrollment program generates revenue for the district, as AHC pays the district for hosting college classes on the OAHS site. Teachers will be paid from those funds generated by the concurrent enrollment program. The estimated annual cost is \$6600.00

RECOMMENDATION: It is recommended that the Board of Trustees approve the Memorandum of Understanding with the Orcutt Educators Association regarding Concurrent Enrollment for the 2018-19 school year

**MEMORANDUM OF UNDERSTANDING
BETWEEN
ORCUTT UNION SCHOOL DISTRICT
AND
THE ORCUTT EDUCATORS ASSOCIATION**

The Orcutt Union School District ("District") and the Orcutt Educators Association ("Association") enter into this Memorandum of Understanding ("MOU") regarding the concurrent enrollment. Concurrent enrollment is a program whereby the District and nearby community college, Allan Hancock College ("AHC"), offer college credit for courses taken at Orcutt Academy High School ("OAHS").

1. Compensation

- A. Teaching a concurrent enrollment course does not change a bargaining unit member's status as a District employee. The compensation pursuant to this memorandum of understanding is in addition to an employee's regular compensation as a classroom teacher and will follow the District's standard procedure for payment for work compensated by stipend.
- B. Bargaining unit members will receive \$500 for each semester for each unique concurrent enrollment course being taught. In addition, bargaining unit members who teach a concurrent enrollment course will receive \$100 per each section taught in each semester.

Example 1: a bargaining unit member who teaches two sections of the same course in each semester will receive \$500 x 2 semesters, plus \$100 dollars per section taught in each semester for an additional \$100 x 2 sections per semester. This example teacher would receive a stipend of \$1,400 dollars.

Example 2: a bargaining unit member who teaches two unique concurrent enrollment courses in each semester will receive \$1000 x 2 semesters, plus \$100 dollars per section taught in each semester for an additional \$100 x 2 sections per semester. This example teacher would receive a stipend of \$2,400 dollars.

The compensation described above is in exchange for the additional work that comes with teaching concurrent enrollment courses, such as any required additional grading, data entry, paperwork, professional development required by AHC, or any other duties related to the course.

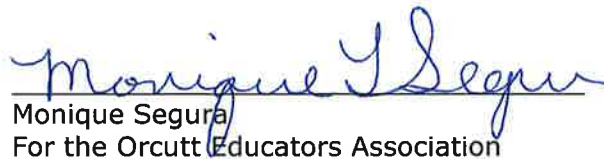
2. Working Conditions

- A. All concurrent enrollment courses will follow the current Association and District collective bargaining agreement ("CBA").
- B. All concurrent enrollment courses offered will follow the bell schedule at the site.
- C. Evaluations performed by AHC in relation to concurrent enrollment courses cannot be used for District evaluation purposes. The District shall follow the CBA for evaluating employees teaching concurrent enrollment courses.

This MOU will sunset and revert to prior contract language on June 30, 2019. The parties may mutually agree to extend the MOU or to ratify new language in the CBA.



Dr. Deborah Blow
For the Orcutt Union School District



Monique Segura
For the Orcutt Educators Association

Date: 8-6-18

Date: 8-6-18